



Local Community Involvement Guidelines

Henkel Australia and New Zealand (A/NZ) will support local initiatives in the following area:

Nationally recognised non-government organisations (NGOs) that help create awareness of and provide solutions for business, social and economic issues.

The successful NGOs will work with our company in addressing many social issues working on projects. These include:

- Job creation programs
- Adult retraining and education initiatives
- Disaster relief
- Essential services for the needy

A large organisation with a national profile will be able to help more people and will provide assistance that will be more far reaching than smaller, local entities.

About these Guidelines

Henkel A/NZ will consider offering support and corporate involvement to those organisations that pursue objectives of considerable and assessable benefit to our stakeholders and the community at large within certain parameters.

Policy parameters

The policy will not support:

- Organisations that conduct their activities in an unlawful or unsafe manner or do not carry out their business in a responsible manner;
- Religious groups in the furtherance of their religious objectives;
- Political donations (the subject of political donations is dealt with in a separate policy);
- Individuals acting in their own interests or in the interests of a nonaccredited party.

Additional notes

All successful applicants for support from Henkel A/NZ will be issued with a letter/email of acceptance and will be posted on the company website outlining the nature of the association.

Henkel A/NZ will consider support for organisations that:

- Can provide evidence of its eligibility to receive funding under Section 78(4) of the Income Tax Assessment Act. Evidence of eligibility or otherwise, while a prerequisite for application will not, in itself, entitle or exclude the applicant to support from the company.